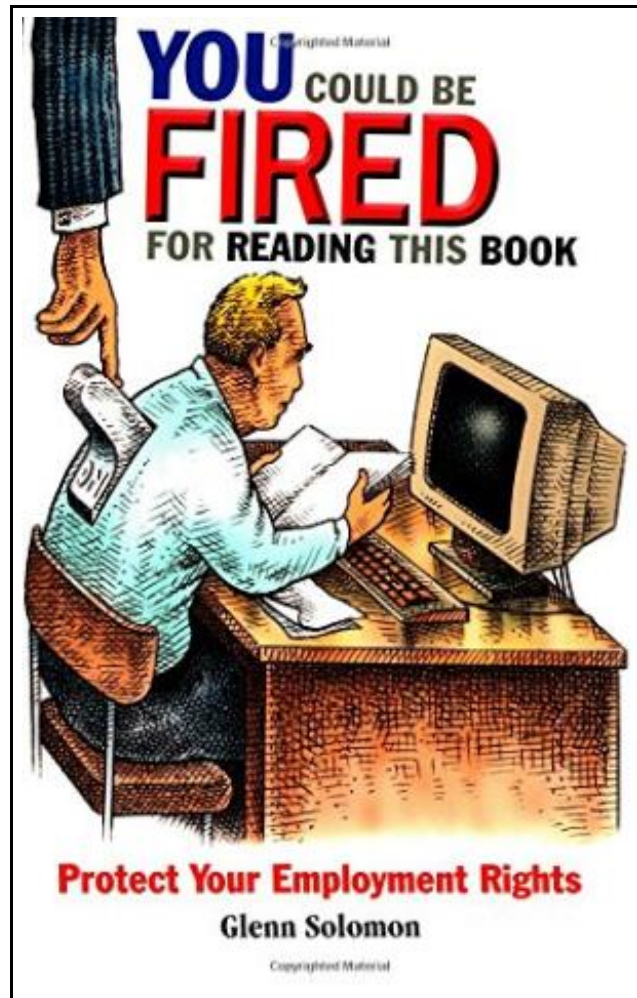


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Berrett-Koehler Publishers. Paperback. Book Condition: New. Paperback. 150 pages. Dimensions: 8.4in. x 5.5in. x 0.6in. According to author Glenn Solomon, the at-will employment rule has undermined economic security and basic civil rights for decades. In this book he exposes it for what it is and tells workers how to maximize their job protection. The rule essentially is that anyone can be fired at any time, with or without warning, for any reason not specifically prohibited by law (such as race). Moreover, it is extremely difficult to prove wrongful termination in court. Solomon discusses exceptions to the rule (government and union workers) and dispels popular myths about employee rights (many people believe they can only be fired for just cause). Although it deals with sometimes complex legal concepts, the book is written in a style accessible to the average reader. Real-life cases illustrate the authors points throughout. Important topics include contracts, discrimination, deciding whether or not to sue, and setting a damage amount. Solomon concludes with a proposal for a workplace without fear and replaces the at-will rule with a for-cause standard for terminating employment. This item ships from multiple locations. Your book may arrive from Roseburg,OR, La Vergne,TN. Paperback.



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